

## **HFMA-EMC PLACEMENT COMMITTEE NEWS**

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### **Financial Technical Business Analyst**

Henry Ford Health System - HAP

Troy, MI

#### **POSITION PURPOSE**

This position will be responsible for building and maintaining a data model to efficiently produce reports to meet HAP's revenue reporting needs. The position will provide expertise in utilizing internal and external data, creating automated reporting processes and procedures, writing analytical reports, and making recommendations for meeting reporting goals. The position will serve as a subject matter expert in Risk Adjustment and its role in managing CMS revenue.

#### **JOB RESPONSIBILITIES**

- Utilize data sets and financial acumen to estimate the impact on revenue accruals for financial reporting and to calculate risk scores. Prepares and delivers well-organized reports to reflect risk adjustment project valuation, and basis for recommendations to revenue accruals, and analytic methods to determine such findings.
- Primary user of Risk Adjustment vendor application. Monitor vendor system for assessment of RAPS and EDPS data submission / acceptance status, progress of risk projects, utilization of Vendor supplemental data to assist in risk adjustment project pricing, ongoing assessment of data integrity and completeness issues that may impact risk adjustment project valuation.
- Support leadership in the development and implementation of strategic financial initiatives, product offerings, and other strategic business programs through the extraction, analysis and summarization of appropriate data sets and benchmarks. Support to such projects include but are not limited to annual bid preparation, employer group rate renewals, financial reporting for Henry Ford Health System corporate initiatives.
- Coordinate with leadership and multiple departments within the organization, including but not limited to Actuarial Services, Underwriting, Financial Analysis, Financial Services, Risk Adjustment, IT-Business Intelligence, Provider Services, Network Management, Data Analytics, Henry Ford Health System Revenue Cycle for expertise in government programs, payment methods, revenue attribution, and risk adjustment.
- Utilize CMS government program regulatory communications and knowledge and understanding of Risk Adjustment program operations, Risk Adjustment payment methods, HCC-Coding models, to assess impact on government program financial reporting.

#### **EDUCATION/EXPERIENCE REQUIRED**

##### **Required Qualifications**

- Bachelor's degree in Computer Information Systems, Health Care Services

- Management, Statistics, Business, Finance or other technical focus.
- Minimum of three (3) years analytical experience in a healthcare or managed care related setting with specific exposure to financial analysis, required.
  - Minimum three (3) years experience with data interpretation, analysis, and reporting; clinical and financial data; budgeting and forecasting; trend analysis
  - Minimum of two (2) years of experience working with relational databases such as Oracle, adhoc reporting tools, and analytical processing tools is required. The ability to use Microsoft Access at an advanced level is preferred.
  - Knowledge of finance principles and budget planning to conduct input for operational planning, controls and budgets for development of operational strategies, objectives and goals
  - Strong knowledge of database build, management, and maintenance.
  - Prior experience with CMS Government program payment methods and data files.

**APPLY ONLINE:** <https://henryford.referrals.selectminds.com/hap/jobs/financial-technical-business-analyst-health-alliance-plan-troy-39892>